NSD's Commitment to Animal Health and Wellbeing.

At NSD, providing for the physical and mental well-being of our service dogs is how we honour the dog's unconditional love and service. Our team understands that each dog is an individual and we are committed to ensuring each dog is properly aligned for the service they are providing. The assessment of our dogs' welfare and quality of life is an ongoing process over the course of their career.

We have a responsibility and duty of care to ensure that each and every dog is cared for from their physical health to their mental health needs.

NSD no longer houses dogs in a kennel environment; thereby reducing the risk of disease in our colony and eliminating kennel stress. Dogs diagnosed with communicable diseases (ie Kennel Cough) are isolated in their Volunteer Raiser Homes and supported by NSD Animal Health Staff and our veterinarians of record to further reduce the spread to other members of the canine community, NSD's and our regional community. Dogs return to group training activities once they have been cleared to return to group training activities. Regular cleaning of the NSD training centres and equipment further decrease risk of disease.

The Dog Welfare Assessment tool below not only helps guide our team in their assessment of each dog but assists us in developing care plans and making what are sometimes difficult decisions.

Dog Welfare Assessment

The table below has 4 columns and 6 rows

WELFARE DOMAIN	RED Indications	AMBER Indications	GREEN Indications
Nutrition Our dogs have a right to a nutritious diet which meets their individual needs Welfare Aim: Minimise thirst and hunger and enable eating to be a pleasurable experience	Fed poor quality diet not appropriate for age or activity levels Fresh water not readily available Poor BCS i.e. 1,2,7,8 or 9 for adult or 1,2,6-9 puppies 10 months of age and younger Fed volumes of treats or human foods and main diet not adjusted Dog fed once daily, not at all and/or at irregular intervals Dog exercised within 1 hour either side of meals	 Diet not ideal for age or activity levels Water available but not always fresh Not ideal BCS i.e. 3,4 or 6 for adults 3 or 5 puppies 10 months of age and younger Some additional food stuffs used but main diet not adjusted accordingly Dog fed twice daily but at irregular intervals 	Good quality diet appropriate to age and activity levels Fresh clean water available at all times Good BCS (4 or 5 for adults and 4 puppies 10 months and younger) Main diet adjusted for any additional food stuffs use for reinforcing behaviours Some of daily feed delivered using interactive toys/dispensers and fed at least twice daily at regular intervals Dog adequately rested for an hour either side of meals
Environment Our dogs have the right to be comfortable and safe within their environment at work or at home Welfare Aim: Minimise discomfort and exposure and promote thermal, physical and other comforts	Limited or no bedding provided Dog is socially isolated from human family members Dog is frequently disturbed and/or cannot choose privacy Other dogs in the house monopolise any bedding made available Bedding and environment require cleaning or areas are cluttered creating hazards for the dog Dog is restricted to small area with little or no choice to move around Poisons/hazards accessible to the dog Dog has infrequent access to toilet and/or the area is unhygienic Dog is subjected to second hand smoke or other atmospheric pollutants for long	Access to bed but not ideal for individual's preference and/or in an area of the house where the dog is frequently disturbed Other dogs in the house compete for bedding Bedding and areas dog accesses cluttered or require some cleaning Dog has limited choice to move around or when at work is confined for long periods Dog may be able to access poisons/hazards Dog has restricted access for toileting and/or area is not kept clear of faeces Dog is occasionally subjected to second hand smoke or other atmospheric	Access to own comfortable bed which meets the individual's preference and bed provides a safe-haven or private space for dog to be undisturbed Sufficient choice of beds for each dog in a multidog household Bedding and areas dog accesses are kept clean and clutter free Dog has choice to move around environment, if confined for periods e.g. at work dog has frequent opportunity to move and stretch Poisons/hazards are stored safely out of dog reach Dog has frequent opportunities to toilet on a preferred substrate and area used kept clear of faeces and cleaned regularly

	periods of the day Dog is regularly subjected to intense light and/or loud or unpleasant noises Dogs environment(s) is wet/damp, does not have any ventilation, and dog is subjected to thermal extremes	pollutants Dog is occasionally subjected to intense light and/or loud or unpleasant noises One or more of the dog's regular environments is wet/damp, does not have adequate ventilation and the dog is sometimes subjected to thermal extremes	Dog not subjected to second hand smoke or other atmospheric pollutants. Dog is not subjected to intense light and/or loud or unpleasant noises Dogs environment(s) is dry, free from drafts and has effective ventilation and temperature control throughout all seasons
Physical Health Our dogs have the right to good quality health care and timely access to veterinary treatment if they become unwell. Welfare Aim: Minimise breathlessness, nausea, pain and other aversive experiences and promote the pleasures of robustness, vigour, strength and well-coordinated physical activity	Vaccination is overdue by more than 3 months Endo and Ecto parasite medicines are not being given Working dog has not received a vet health check for more than 12 months Dog is in poor physical condition (relative to its age) including BCS and has untreated health concerns A chronic health condition has not been treated and has become acute The dog has an acute health condition and quality of life is significantly impacted The dogs' handler does not understand the dog's physical health needs and has not sought veterinary treatment when required Dog is rarely or poorly groomed and/or handling is aversive	Vaccination is less than 3 months over due Endo and ecto parasite control is given sporadically Working dog has not received a 6-monthly vet health check in last 9 months (6 months for dogs over 9 years) Dog has some loss of condition (relative to its age) including BCS and coat hygiene A chronic health condition is not optimally maintained and a vet check/review of medication is required The dogs' handler does not fully understand or recognise the dog's physical needs Dog's grooming schedule is irregular, not thorough or lacks use of cooperative care	Fully up to date with vaccinations Receives regular endo and ecto parasite control following guidelines issued Working dog receiving regular 6 monthly vet health checks (3 monthly dogs over 9 years) Dog is in good physical condition (relative to its age) including BCS and coat hygiene Any dogs requiring medication are receiving this appropriately and any chronic conditions are being well managed The dogs' handler is well-aware of the dog's physical needs and understands when the dog is demonstrating signs of pain or discomfort When receiving treatment, cooperative care methods are used Dog receives daily grooming, using cooperative care approach
Behavioural Interactions Our dogs have the right to exhibit normal behaviours and enjoy friendly, positive interactions with people and other dogs in	Dog experiences regular aversive interactions with people (e.g. punishment, unpredictable or volatile behaviour) or conflict with other animals Dog has limited (less than 3 times per week) physical exercise (can include work/training) appropriate to its	Dog experiences some aversive interactions with people (e.g. punishment, unpredictable or volatile behaviour) Dog has regular physical exercise (can include work/training time) appropriate to its individual needs but not daily	Dog experiences consistent positive interactions with people or other animals Dog has daily physical exercise (can include work/training time) appropriate to its individual needs Dog has daily enrichment opportunities which encourage natural behaviours

varied conditions.	individual needs	Dog has occasional enrichment	Toys are provided which are safe,
1000	 Dog has little or no enrichment 	opportunities which encourage natural	appropriate and regularly rotated to
Welfare Aim:	opportunities	behaviours	encourage novelty
Minimise threats and	 Very few or no toys provided or these 	 Limited number of toys are provided 	Dog is provided with a 'safe haven' and
unpleasant restriction on	are of poor/inappropriate quality	and/or the dog is not always interested	provided with opportunities to rest
behaviour and <u>promote</u>	 Dogs rest is regularly disturbed, no bed 	in them	undisturbed
choice and engagement in	and/or sleeping area is in busy part of	 Dog has its own bed but this is not 	Where there are other pets in the
rewarding activities	household	located in an area which promotes	household they interact appropriately
	 Dog does not have daily opportunity for 	undisturbed rest	Dog has daily opportunity for interactive
	interactive play/enrichment and is free	There is occasional conflict between	play/enrichment in a safe outdoor
	run less than twice a week	the dog and other pets in the household	space/garden and is free run several
	 Dog is left alone regularly for more than 	Dog has daily opportunity for	times a week in a variety of locations.
	4 hours or when left for any time	interactive play/enrichment but only	Dog is not left alone for more than 4
	displays signs of distress	indoors (no outdoor space/garden) but	hours in any 24- hour period and is
	Dogs work and social behaviours are	is free run several times a week.	relaxed when left
	rarely reinforced using positive methods	Dog is not left alone for more than 4	Dogs work and social behaviours are
	and punishment is often used	hours in any 24-hour period but does	reinforced using only positive
	 Dogs showing signs of behavioural 	show mild signs of distress when left	reinforcement methods
	changes which dogs handler is unaware	Dogs work and social behaviours are	Dogs over 7 years, the dogs handler is
	of	reinforced predominantly using positive	aware of aging process and is observant
	Dog does not interact with environment	methods but occasional punishment is	for signs of changes in behaviour
	or human/animal family members	used	Socially dog is relaxed and interacts
	and/or is withdrawn	The dogs handler requires some support	positively with environment &
	 Dog is regularly showing signs of stress in 	to understand aging process and	human/animal family members
	working situations and often chooses not	changes which may occur	Dog appears physically and mentally
	to perform a working task	Socially dog generally interacts with	comfortable while working, and does not
	Dog's choice and opportunity to perform	the environment & human/animal	show any signs of stress. Always performs
	natural behaviours is regularly restricted	family members but occasionally	working tasks.
	when not working	displays signs of withdrawal	Dog is given choice and opportunity to
		Dog is occasionally showing signs of	perform natural behaviours when not
		stress in working situations, and	working
		occasionally chooses not to perform	
		working tasks	
		Dog's choice and opportunity to perform natural behaviours is	
		perform natural behaviours is	
		occasionally restricted when not working	
Positive mental	The dog frequently encounters negative	The dog encounters some negative	The dog encounters positive experience in
1 OSICIVE MEMCAL	• The dog frequently encounters negative	• The dog encounters some negative	• The dog encounters positive experience in

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Our dogs have the right to experience overall mental wellbeing

<u>Welfare Aim:</u> Promote various forms of comfort, pleasure, interest, confidence and a sense of control

experiences in nutrition, physical health, environment or behavioural interactions The dogs' handler does not counteract

- unavoidable negative experiences and increase positive experiences
 The demands of the dog's role cause
- inappropriate and unmanaged levels of stress or anxiety

experience in nutrition, physical health, environment or behavioural interactions

- The dogs' handler requires support to understand how to counteract unavoidable negative experiences and
- increase positive experiences
 The demands of the dog's role results
 in the dog being placed under some
 stress or anxiety which must be managed

- nutrition, physical health, environment and behavioural interactions The dogs' handler counteracts unavoidable negative experiences and increase positive experiences as much as possible
- Enrichment is a part of every day
- Dog has sufficient rest and recreation and time to 'be a dog'
 Dog is provided with opportunities for

Considering the descriptors above an overall score can be applied to capture the dogs state of wellbeing enabling decisions to be made regarding the most appropriate course of action as may be required.

Overall Wellbeing Score

The following table contains 5 rows and 3 columns

Surviving				Thriving
1: very poor	2: poor	3: neutral	4: good	5: excellent
Immediate removal of dog from the handler or situation due to chronic or acute compromises to welfare. Euthanasia may be required to prevent suffering.	Temporary or permanent removal of the dog from the handler or situation should be considered due to chronic compromises to welfare.	A SMART action plan should be implemented that details the improvements that are required to improve dogs' welfare status.	No action required but handlers should be advised where their provision for their dogs' welfare could be improved still further.	No action required. Dog has excellent welfare.